

## DIS AG Information Technology Business Division Profile

With its Information Technology Division, DIS AG is offering qualified project support and solutions for the information technology and telecommunications sectors. The Division with its 20 branch offices and about 500 employees achieved sales of Euro 32 million in 2007. Compared to sales of Euro 24.5 million the previous year, this amounts to an increase of about 30 percent.

The DIS AG IT team plans, organises and realises complex projects for all key sectors of IT, among these development of software and hardware products, establishment and administration of data banks, networks and web-based systems as well as analysis and administration of entire system architectures. IT training courses, support and customer service are also part of the services offered by the DIS IT team.

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## Corporate Profile

DIS AG is among the six biggest personnel service providers in Germany. As market leader in procuring and placing specialized and management personnel, the company has specialised in the business divisions Finance, Industry, Information Technology, Office & Management and Outsourcing & Consulting. The subsidiaries euro engineering AG (100%), euro engineering AEROSPACE GMBH (100%) and encad GmbH (100%) are offering engineering services for the engineering industry.

About 10,000 employees in 176 branch offices are working for DIS AG. Other companies belonging to the DIS AG corporate group are: DIS Consulting GmbH (100%), DIS Deutscher Industrie Service AG Austria (100%), DIS Interim Management GmbH (100%) and Personal Innovation GmbH (100%). According to a survey conducted by the Capital magazine, DIS AG belongs to "Germany's best employers 2008".

## Corporate Business Data

	Business Year as of 31.12.				
	2003	2004	2005	2006	2007
Sales <sup>1</sup>	218.4	265.0	314.9	399.4	452,8
EBT <sup>1,2</sup>	15.4	29.0	39.6	50.7	64,9
Branch Offices	142	155	161	160	176
Employees	5,662	6,377	7,316	9,638	10,379

<sup>1</sup>(Numbers in million EUR) <sup>2</sup>(Earnings before taxes)

Executive: Andreas Dinges (CEO)

Board: Sven Pfeifer (CFO)

Services: Temporary Employment, Project Management, Personnel Placement, Staffing Control, HR Services, Interim Management, electronic Management Recruiting Solutions (eMaRS), Consulting

Business Divisions § Engineering  
§ Finance  
§ Industry  
§ Information Technology  
§ Office & Management  
§ Outsourcing & Consulting

Associated Companies: euro engineering AG (100 %)  
euro engineering AEROSPACE GMBH (100%)  
encad GmbH (100%)  
DIS Consulting GmbH (100%)  
DIS AG Austria (100%)  
DIS Interim Management GmbH (100%)  
Personal Innovation GmbH (100%)  
CST GmbH (60%)

History 1967 Establishment of DIS GmbH  
1971 Establishment of a company in Austria  
1997 Initial public offering  
1999 Acquisition of euro engineering GmbH  
2003 Acquisition of the encad business group  
2005 Takeover of 60% of the Thuringian CST Group

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